

Partner

Jodi Martin

B.A., (Hons.), M.A., LL.B.

T 416.646.7482

E jodi.martin@paliareroland.com

F 416.646.4301

Assistant:

Ola Wielgolawska

T 416.646.7435

E olaw@paliareroland.com



Jodi Martin is a labour lawyer with significant experience in human rights and appellate advocacy. She assists union and institutional clients with judicial review applications and appeals, and she co-leads the firm's workplace investigations team.

Jodi has acted as counsel to various trade unions and police associations at grievance and interest arbitrations, mediations, and before the Human Rights Tribunal and Labour Relations Board. Her investigative skills were central to her role as co-counsel in the Motherisk Hair Analysis Independent Review. She regularly provides pro bono counsel through the Wellspring Cancer Support Network.

Education

Osgoode Hall Law School, LL.B., 2007

University of Western Ontario, M.A., 2003

University of Western Ontario, B.A., 2000

Bar Admissions

Ontario, 2008

Professional Affiliations

Canadian Association of Labour Lawyers

The Advocates' Society

Toronto Lawyers Association

Practice Areas

Appeals and Judicial Review

Constitutional Litigation

Employment Law

Human Rights

Labour Law

Public and Administrative Law

Universities

Awards and Honours

Best Lawyers in Canada - Administrative and Public Law, Labour and Employment Law - Since 2022

Benchmark Litigation - Future Star

Representative Work

Counsel to Ontario Association of Child Protection Lawyers in *Hunt v. Worrod* (2019 ONCA 540).

Co-counsel to the Waterloo Regional Police Association in *Rivers v. Waterloo Regional Police Services Board et al* (2019 ONCA 267).

Acted as counsel to various trade unions and police associations at grievance and interest arbitrations, mediations, and before the Human Rights Tribunal and Labour Relations Board, including: *OPP v. OPPA* (2016 CanLII 59376); *Abas v. Peel District School Board* (2018 HRT0 890); *Murray v. Kitchener-Wilmot Hydro* (2018 HRT0 1002).

Co-counsel to the Ontario Provincial Police Association in *Ontario Provincial Police Association v. Ontario* (2016 CanLII 59376 (ON LA)).

Co-counsel to the Honourable Justice Susan Lang, Independent Reviewer in the Motherisk Hair Analysis Independent Review.

Co-counsel to the Ontario Public Service Employees Union in *Taylor-Baptiste v. OPSEU* (2015 ONCA 495).

Co-counsel to the Information and Privacy Commissioner in *Ontario (Children's Lawyer) v. Ontario (Information and Privacy Commissioner)* (2018 ONCA 559), and *Hopkins v. Kay* (2015 ONCA 112).

Acted as counsel and co-counsel on a number of judicial review applications including *MacKay v. Thomas* (2018 ONSC 2935); *Sault Ste. Marie Police Services Board v. Sault Ste. Marie Police Services Association*, and *Unimac-United Management Corp. v. St. Clare's-Monaco Place* (2015 ONSC 4760).

Acted for interveners in a number of important municipal election matters including *City of Toronto et al. v. Ontario (Attorney General)* (2018 ONSC 5151), and *Cusimano v. Toronto* (2011 ONSC 7271)

Co-counsel to the Canadian Civil Liberties Association in *Whatcott v. Saskatchewan* (2013 1 SCR 467)

Community Involvement

Traveled to Mexico City to act as an observer in the internal elections for the Sindicato Mexicano de Electricistas – 2011

Provides pro bono counsel through the Canadian Civil Liberties Association Public Participation-Project

Provides pro bono counsel to employees at the Wellspring Cancer Support Network

Publications

Parliamentary Supremacy and the Rule of Law: Reflections on Justice Rothstein's Administrative Law Jurisprudence in an Age of Deference – *Judicious Restraint: The Life and Law of Justice Marshall E. Rothstein*, edited by Lisa M. Kelly and Ivo Entchev – Lexis Nexis – 2016 (with Michael Fenrick and Dan Rosenbluth)